



FAQ

"3G" for HGV drivers

1. What is "3G in the workplace"?

"3G" means (in Luxembourgish) "geimpft, genesen, getestet", i.e. "vaccinated, cured, tested". The employee, and also the independent worker, must meet at least one of these three conditions to be allowed access to his/her workplace. The employer must verify that his employee meets the "3G" obligation.

2. When does "3G" apply?

"3G" applies from 15 January 2022 to 28 February 2022 included.

3. Does "3G" apply to HGV drivers inside their vehicles?

Yes. The vehicle is the driver's place of work, therefore "3G" applies to the driver inside his/her vehicle.

4. Does "3G" apply to lorry drivers of foreign companies travelling to Luxembourg?

No, "3G" does not apply to drivers of foreign companies, unless they are performing cabotage operations.

5. Must a non-vaccinated driver coming or returning to Luxembourg be in possession of a negative test before crossing the border or can he/she be tested after arriving at his/her destination?

The driver can do his/her test after arriving at his/her destination.

6. Is a driver in transit through Luxembourg subject to "3G"?

No, "3G" does not apply to drivers in transit through Luxembourg.

7. Does "3G" apply in case of cabotage operations?

Yes. In case of cabotage operations, "3G" applies also to foreign transport companies and their drivers.

8. Where can I find a list with the test stations?

Please visit <https://covid19.public.lu/fr.html> or call the Hotline (+352) 24765533.

9. Can a non-vaccinated driver be tested at night or the weekend?

Please visit <https://covid19.public.lu/fr.html> or call the Hotline (+352) 24765533.

10. Does the test need to be certified?

Yes. Only certified tests are recognised.

11. How long is a test valid for?

The validity of a SARS-CoV-2 rapid antigen test is 24 hours from the date and time of the sample collection required to perform the test.

The validity of a PCR test is 48 hours from the date and time of the sample collection required to perform the test.

12. Is a driver vaccinated with *Sputnik V* or *Sinovac* considered as "vaccinated"?

No. The *Sputnik V* and *Sinovac* vaccines are not allowed in Luxembourg. Drivers vaccinated with such a vaccine are therefore considered as "non-vaccinated".

The following vaccines are allowed in Luxembourg: *Biontech-Pfizer*, *Moderna*, *AstraZeneca* and *Johnson&Johnson*.

13. The lorry is not at the company's premises, but at a customer, in a car park, at the driver's home, Does the employer have to send someone to these places to check that the driver meets the "3G" before he/she gets on board his/her vehicle? Does this also apply to foreign companies whose driver and vehicle are located in Luxembourg?

The law does not specify how the employer should check whether the driver fulfils 3G. The employer must check this obligation by all means at his disposal.

This obligation applies to foreign employers only if their drivers carry out cabotage operations in Luxembourg.

14. Does a non-vaccinated driver need to be tested in order to take his/her daily or weekly rest in his/her vehicle?

No. The "3G" obligation only applies when the driver is working (e.g. driving, unloading, loading, ...).

15. Is a driver who tests positive still allowed to access his/her vehicle?

No. The driver who tests positive must isolate himself/herself immediately. For more information on isolation, please visit <https://covid19.public.lu/fr.html> or call the Hotline (+352) 24765533.

16. Is a driver who tests positive allowed to get on the road or must he/she stop for the duration of the isolation?

The driver who tests positive must isolate himself/herself immediately. For more information on isolation, please visit <https://covid19.public.lu/fr.html> or call the Hotline (+352) 24765533.

17. What are the sanctions?

The law provides for an administrative fine up to 6.000 € for the employer and a fine of 300 € for the employee, if paid immediately, or a fine of 500 to 1.000 € in case of a court action.

18. Where can I find the law (only in French)?

<http://data.legilux.public.lu/eli/etat/leg/loi/2020/07/17/a624/jo>

Please refer always to the latest consolidated version. Article 3^{septies} is about "3G in the workplace".